

Trauma Informed Attachment Aware Schools (TIAAS)



Overview: Birmingham Educational Psychology Service together with Birmingham Virtual School are offering TIAAS, which is a whole school development programme focusing on changing practice in schools to develop universal approaches to promote the emotional development and well being of all children, young people and staff.

We have been working together to offer the TIAAS Programme for over 5 years now, and during this time the TIAAS programme has supported more than 170 schools in Birmingham, as well as a number of other settings and groups of staff working with vulnerable children and young people. Many of these settings have gone on to make positive systemic changes to their practice to better support the emotional development of all children, young people, and staff.

Key Principles: TIAAS begins with your school's Senior Leadership Team (SLT), and involves initially attending the SLT Engagement Workshops to establish your school's readiness for change and then considering the strengths and areas for development in trauma informed attachment aware practice across your specific school context.

The delivery of whole school training then begins, which is based upon up-to-date theory and research, and tailored to your individual school community.



Key Training Content:



TIAAS Programme Overview:



This training content is delivered through 3 half-days of delivery, presented to your whole school staff by an Educational Psychologist.



The TIAAS programme also includes individual school needs analysis and action planning with an Educational Psychologist through an audit and consultation process.



A 3-year programme of online CPD events, in-person networking, sharing innovation and group supervision sessions are offered by Educational Psychologists. These aim to further develop areas of practice which are most relevant to your setting, and to provide opportunities to share good practice with other TIAAS schools. TIAAS leads from your school will attend these as well as termly cohort meetings with other TIAAS schools during their first year.



Membership to the Attachment Research Community for one year is included, which includes use of their online whole-school Attachment Aware Audit tool.



There is a built-in evaluation process involving pre and post measures supported by Assistant Psychologists. Following your training there is opportunity to work towards achieving bronze, silver or gold certification as a TIAAS School.

Further to these elements, some schools go on to request additional bespoke training and support for their setting or refresher training when new staff join. This would be at an additional cost or using your school's EP package of traded hours.

Cost of the TIAAS package (including all the elements above):

£ 2439 (funding support towards this cost is currently available)

If you would like to apply for a place on the TIAAS programme for 2024-2025 please email TIAAS@birmingham.gov.uk for an application form, after attending both Day 1 and Day 2 SLT Engagement Workshops.

